

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD GLOBAL TALENT AND COMPETITIVENESS (GTC) COUNCIL MEETING Thursday, February 21, 2019 8:00 AM

Doubletree by Hilton Miami Airport Hotel Convention Center, 2nd floor 711 NW 72nd Avenue Miami, Florida 33126

AGENDA

- 1. Call to Order and Introductions
- 2. Approval of GTC Council Meeting Minutes
 - A. August 16, 2018
 - B. October 18, 2018
 - C. December 13, 2018
- 3. Recommendation as to Approval to Allocate Funds for the National Flight Academy
- 4. Recommendation as to Approval of New Training Providers and Programs and a New Program for an Existing Provider
- 5. Recommendation as to Approval to Release a Request for Proposal for the Selection of Workforce Service Providers

South Florida Workforce Investment Board dba CareerSource South Florida is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. All voice telephone numbers on this document may be reached by persons using TTY/TDD equipment via the Florida Relay Service at 711.

[&]quot;Members of the public shall be given a reasonable opportunity to be heard on a specific agenda item, but must register with the agenda clerk prior to being heard."



SFWIB GLOBAL TALENT AND COMPETITIVENESS COUNCIL

AGENDA ITEM NUMBER: 2A

DATE: February 21, 2019 at 8:00AM

AGENDA ITEM SUBJECT: MEETING MINUTES

August 16, 2018 at 8:00 A.M. Doubletree Hotel – Exhibition Center 711 N.W 72nd Avenue Miami, FL 33126

COMMITTEE MEMBERS IN ATTENDANCE	SFWIB STAFF	OTHER ATTENDEES (AUDIENCE)
 Ferradaz, Gilda- <i>Chairwoman</i> del Valle, Juan Carlos, <i>Vice-Chairman</i> Brecheisen, Bruce Brown, Clarence Ludwig, Philipp Piedra, Obdulio Russo, Monica COMMITTEE MEMBERS NOT IN ATTENDANCE 8. Gazitua, Luis 9. Roth, Thomas	Beasley, Rick Graham, Tomara Kavehersi, Cheri SFWIB Member Wensveen, John	Gonzalez, Monica – Florida Vocational Institute Haylock, DanaMaria – JETMAPP School of Nursing Jimenez, Laura – Compu-Med Vocational Careers Lopez, Sonia – Cuban American National Council, Inc. Travceso, Jesus – Compu-Med Vocational Careers

Agenda items are displayed in the order they were discussed.

1. Call to Order

Chairwoman Gilda Ferradaz called the meeting to order, asked all those present and noted that a quorum had not been achieved (one member shy of a quorum).

2. Recommendation as to Approval of February 15, 2018 April 19, 2018, June 21, 2018 Meeting Minutes

Deferred due to lack of quorum.

3. Recommendation as to Approval to Allocate Funds for Miami Community Ventures Pilot

Chairwoman Ferradaz introduced the item. SFWIB Adult Programs Supervisor Robert Smith further presented and read the item into record.

Mr. Piedra inquired about the pilot period and Mr. Smith provided further details.

Chairwoman Ferradaz inquired about the number of participants and Mr. Smith responded a total of 72. Chairwoman Ferradaz asked whether if it would target immediate communities and Mr. Smith provided further details and explained that target population consist of single parent households, veterans and those receiving assistance.

Mr. Piedra inquired about the targeted areas (targeted audience) and Mr. Smith provided further details. Mr. Piedra further inquired about the performance standard and Mr. Smith provided further details.

The consensus of the members present moved the approval of this item.

(Mr. Piedra moved the approval and had been seconded by Mr. Philipp Ludwig)

Executive Director Rick Beasley appeared before the Council and responded to the additional questions.

He later provided an example regarding Uber Transportation. There was continued discussion.

[Ms. Monica Russo arrived; **Quorum achieved**]

2. Recommendation as to Approval of February 15, 2018 April 19, 2018, June 21, 2018 Meeting Minutes

Chairwoman presented the item for approval.

Vice Chairman del Valle moved the approval of February 15, 2018, April 19, 2018 and June 21, 2018, meeting minutes. Motion seconded by Ms. Monica Russo; Motion Passed Unanimously

4. Recommendation as to Approval to Allocate Funds for the Pre-Apprenticeship Career and Technical Training Program

Chairwoman Ferradaz introduced the item and Mr. Smith further presented and read the item into record.

Mr. Piedra asked whether if this pertains to construction apprenticeship and Mr. Smith provided further details. Mr. Piedra asked what is the apprenticing for and Mr. Smith provided details.

Chairwoman Ferradaz asked whether if participants transition from preapprenticeship to an apprenticeship program. Mr. Smith provided details.

Mr. Piedra moved the approval to allocate funds for the pre-apprenticeship career and technical training program. Motion seconded by Mr. Philipp Ludwig; **Motion** <u>Passed Unanimously</u>

5. Recommendation as to Approval to Allocate Funds for the Take Stock in Children Scholarship Program

Chairwoman Ferradaz introduced the item. Mr. Smith further presented and read the item into record.

Mr. Clarence Brown moved the approval to allocate funds for the Take Stock in Children Scholarship Program. Motion seconded by Mr. Piedra; Motion Passed Unanimously

6. Recommendation as to Approval of a New Training Provider and Program

Chairwoman Ferradaz introduced the item and Ms. Kavehersi further presented.

Mr. Obdulio Piedra moved the approval of a new training provider and program. Motion seconded by Mr. Philipp Ludwig; **Further Discussion(s)**

Mr. Brown inquired about the additional programs that would potentially add and Ms. Kavehersi provided details.

Motion Passed by Unanimous Consent

7. Recommendation as to Approval of TechHire Summer Boot Camp Training Providers

Chairwoman Ferradaz introduced and read the item into record. Mr. Smith further presented.

<u>Mr. Clarence Brown moved the approval of TechHire Summer Boot Camp</u> <u>Training Providers. Motion seconded by Ms. Monica Russo; **Motion Passed** <u>**Unanimously**</u></u>

8. Recommendation as to Approval of the Miami Dade College Apprenticeship Program - GNJ

Chairwoman Ferradaz introduced the item and Mr. Smith further presented.

Mr. Piedra requested further details and Mr. Smith explained.

Mr. Obdulio Piedra moved the approval of the Miami Dade College Apprenticeship Program- GNJ. Motion seconded by Mr. Philipp Ludwig; **Motion Passed** <u>Unanimously</u>

9. Recommendation as to Approval to Allocate Funds for the Florida Keys Community College TechPro Boot Camp

Chairwoman Ferradaz introduced the item and Mr. Smith further presented.

<u>Mr. Clarence Brown moved the approval to allocate funds for the Florida Keys</u> <u>Community college TechPro Boot Camp. Motion seconded by Mr. Mr. Obdulio</u> <u>Piedra; Motion Passed Unanimously</u>

10. Recommendation as to Approval to Allocate Funds for the Florida Keys Community College Pathways Reentry Training Program Chairwoman Ferradaz introduced the item and Mr. Smith further presented.

Mr. Clarence Brown moved the approval to allocate funds for the Florida Keys Community College Pathways Reentry Training Program. Motion seconded by Mr. Obdulio Piedra; **Further Discusion(s)**

Vice-Chairman inquired about the item and Mr. Smith provided details as well as he members.

Mr. Piedra asked whether if this is a renewal and Mr. Smith responded, "Yes".

Mr. Piedra inquired about additional information and Mr. Smith provided further details.

Mr. Brown inquired requested information on prior data. Mr. Smith responded. Mr. Brown further inquired whether if a reentry program had already been in insistence. Mr. Smit responded, "Yes" then further explained.

Mr. Brown asked whether if there other entities familiar are working with this particular population. Mr. Smith responded.

Mr. Brown requested additional data be provided to the Council.

Mr. Piedra shared his feedback regarding the improvement with assisting those in the Keys on this initiative.

SFWIB Global Talent and Competitiveness Council August 16, 2018 Page 5

Chairwoman Ferradaz inquired about the number of participants. Mr. Beasley responded.

Motion Passed by Unanimous Consent

11. Recommendation as to Approval of TechHire Summer Boot Camp Training Providers

Chairwoman Ferradaz introduced the item and Mr. Smith further presented.

Mr. Clarence Brown moved the approval of TechHire Summer Boot Camp Training Providers. Motion seconded by Mr. Obdulio Piedra; **Further Discussion(s):**

Mr. Piedra recommended grouping all Miami-Dade Public Schools programs together for consideration by the Councils and board in other to avoid too many items listed on the agenda for approval. Mr. Smith responded he will see if this could be done.

Mr. Obdulio Piedra moved the approval of TechHire Summer Boot Camp Training. Motion seconded by Mr. Philipp Ludwig; Motion Passed Unanimously

There being no further business to come before the Committee, the meeting adjourned at 9:42am.



SFWIB GLOBAL TALENT AND COMPETITIVENESS COUNCIL

AGENDA ITEM NUMBER: 2B

DATE: February 21, 2019 at 8:00AM

AGENDA ITEM SUBJECT: MEETING MINUTES October 18, 2018 at 8:00 A.M. Doubletree Hotel – Exhibition Center 711 N.W 72nd Avenue

Miami, FL 33126

COMMITTEE MEMBERS IN ATTENDANCE	SFWIB STAFF	OTHER ATTENDEES (AUDIENCE)
1. Ferradaz, Gilda– <i>Chairwoman</i>	Kavehersi, Cheri	Brito, Hilma – ResCare, Inc.
 Brown, Clarence Roth, Thomas 		Fraguela, Aimee – Lutheran Services Florida
COMMITTEE MEMBERS NOT IN ATTENDANCE		Galano, Rosaida - Cuban American National Council, Inc.
 del Valle, Juan Carlos, <i>Vice-Chairman</i> Brecheisen, Bruce Ludwig Philipp 		Gonzalez-Cruz, Mary-Jane – Lutheran Services Florida
 Ludwig, Philipp Gazitua, Luis Piedra, Obdulio Russo, Monica 		Mendez, Jessy – Community Coalition, Inc.
5. Russo, Wonca		Someillan, Ana – Adults Mankind,
		Florida
		Torres, Carmen – Lutheran Services

Agenda items are displayed in the order they were discussed.

1. Call to Order

Chairwoman Gilda Ferradaz called the meeting to order at 8:57am, asked all those present and noted that a quorum had not been achieved.

2. Approval of GTC Council Meeting Minutes

Deferred due to lack of quorum.

Chairwoman Ferradaz inquired about the meeting minutes. She noted some were moved by consensus and others were approved by unanimous.

3. Information – Summer Youth Internship Program 2018 Impact Report

Chairwoman Ferradaz introduced the item and Ms. Kavehersi provided further details.

No further questions or discussions.

4. Recommendation as to Approval of a New Program for an Existing Training Provider

Chairwoman Ferradaz introduced the item and Ms. Kavehersi further presented.

No further questions or discussions.

Item moved to full Board by consensus of the members presented.

6. Recommendation as to Approval of a Comprehensive One-Stop Career Center Designation

Chairwoman Ferradaz introduced the item and Ms. Kavehersi further presented.

Item moved to full Board by consensus of the members presented.

7. Recommendation as to Approval to Launch a TechHire Center for Women Chairwoman Ferradaz introduced the item and Ms. Kavehersi further presented.

Item moved to full Board by consensus of the members presented.

5. Recommendation as to Approval of Refugee Services Contractors

Chairwoman Ferradaz introduced the item and Ms. Kavehersi further presented.

Item moved to full Board by consensus of the members presented.

8. Recommendation as to Approval to Launch a Homeless Initiative

Chairwoman Ferradaz introduced and read the item into record. Mr. Smith further presented.

Chairwoman Ferradaz requested additional details and Mr. Smith provided details.

Mr. Roth inquired about the closing of City of Miami center and Mr. Smith explained. Mr. Brown additionally explained.

Mr. Roth inquired about transferred services and Mr. Smith provided details.

There was continued discussion.

Item moved to full Board by consensus of the members presented.

9. Recommendation as to Approval to Launch a Career Development Center at Florida National University

Chairwoman Ferradaz introduced the item and Mr. Smith further presented.

Item moved to full Board by consensus of the members presented.

Executive Director Rick Beasley responded to the various questions and concerns.

There being no further business to come before the Council, meeting adjourned at 9:32am.



SFWIB GLOBAL TALENT AND COMPETITIVENESS COUNCIL

AGENDA ITEM NUMBER: 2C

DATE: February 21, 2019 at 8:00AM

AGENDA ITEM SUBJECT: MEETING MINUTES December 13, 2018 at 8:00 A.M. Doubletree Hotel – Convention Center

711 N.W 72nd Avenue Miami, FL 33126

COMMITTEE MEMBERS IN ATTENDANCE	SFWIB STAFF	OTHER ATTENDEES (AUDIENCE)
 Ferradaz, Gilda– <i>Chairwoman</i> Ludwig, Philipp Roth, Thomas 	Graham, Tomara Smith, Robert	
COMMITTEE MEMBERS NOT IN ATTENDANCE		
 del Valle, Juan Carlos, Vice- Chairman Brecheisen, Bruce Brown, Clarence Gazitua, Luis Piedra, Obdulio Russo, Monica 		

Agenda items are displayed in the order they were discussed.

1. Call to Order

Global Talent & Competitiveness Council Chairwoman, Gilda Ferradaz called the meeting to order at 8:46am. She asked all those present introduce themselves and noted that a Quorum had not been achieved.

2. Approval of GTC Council Meeting Minutes if August 16, 2018 and October 18, 2018 Minutes deferred due to lack of quorum

3. Information – Miami Dade County Pre-Apprenticeship Program Update

Chairwoman Gilda Ferradaz introduced the item and SFWIB Youth Programs Manager Tomara Graham further presented. Chairwoman Ferradaz asked whether if the targeted goal had been met and Ms. Graham responded, "Yes" however, noted that 16 participants did not pass the required assessment and were later removed from the program to attend remedial courses. She provided additional details.

4. Information – Florida Memorial University Career Development Center Update

Chairwoman Ferradaz introduced the item and SFWIB Adults Program Supervisor Robert Smith further presented.

Mr. Roth requested details on the location and Mr. Smith provided further details.

No further questions or discussion.

5. Information – Tech Hire Center for Women Update

Chairwoman Ferradaz introduced the item. Mr. Smith further presented and noted that SFWB recently hired a new Center Director (Lael Misla) for the YWCA location.

Mr. Roth inquired about the proximity of this facility to Lotus House. Mr. Smith noted no more than five minutes (by vehicle).

There was continued discussion.

Mr. Roth inquired about transportation and Mr. Smith explained that transportation accommodations are already in place for YWCA residence via a Department of Transportation grant issued to the agencies.

Ms. Roth asked whether if SFWIB would consider opening a TechHire program/access point at Lotus House. Mr. Smith provided details.

[Mr. Philipp Ludwig arrived]

6. Recommendation as to Approval to Allocate Funds for the National Flight Academy Program

Chairwoman Ferradaz introduced the item.

The consensus of the members present moved the item to the full Board for approval.

7. Recommendation as to Approval to Allocate Funds to Miami Dade College for the Future **Bankers Training Program**

Chairwoman Ferradaz introduced the item.

The consensus of the members present moved the item to the full Board for approval.

Recommendation as to Approval of Revisions to the Paid Work Experience (PWE) Training 8. **Policy**

Chairwoman Ferradaz introduced the item and Ms. Graham provided further details.

Mr. Ludwig requested further details on the table/graph that had been included in the report. Ms. Smith further explained.

Mr. Smith noted that the primary goal is to retain current talent pool in the Florida Keys.

Mr. Roth requested additional information on the Paid Work Experience (PWE) program and Mr.

Smith further explained.

There was continued discussion.

Mr. Roth inquired about the job duties of those that would potentially get paid \$15.00. Mr. Smith

explained.

Ms. Graham provided details and explained the various challenges with successfully implementing the PWE program in the Florida Keys.

Chairwoman Ferradaz inquired about the current budget, allocation and potential carryover funds. Mr. Smith explained.

Mr. Roth commented that the explanation provided wasn't clearly detailed in the agenda item. However, the information had been verbally presented very well. He requested the report be detailed in the same manner.

There was continued discussion regarding the current need in Monroe County and high cost of living.

The consensus of the members present moved the item to the full board for approval as amended for a continuous annual review (to include statistical background information).

9. Recommendation as to Approval to Allocate Funds to Miami Dade College for a Culinary and Catering Employment and Training Program

Chairwoman Ferradaz introduced the item and Mr. Smith provided further details.

SFWIB Global Talent and Competitiveness Council December 13, 2018 Page 4

Chairwoman Ferradaz inquired about an independent entrance to the café located inside Camillus House. Mr. Smith provided details.

The consensus of the members present moved the item to the full Board for approval.

Meeting adjourned.



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 2/14/2019

AGENDA ITEM NUMBER: 3

AGENDA ITEM SUBJECT: NATIONAL FLIGHT ACADEMY

AGENDA ITEM TYPE: APPROVAL

RECOMMENDATION: SFWIB staff recommends to the Global Talent Competitiveness Council to recommend to the Board the approval to allocate an amount not exceed \$20,000 in Temporary Assistance for Needy Families (TANF) funds to provide stipends to youth that complete the Spring Deployment at the National Flight Academy Program, as set forth below.

STRATEGIC GOAL: DEDICATED COMMITMENT TO YOUTH PARTICIPATION

STRATEGIC PROJECT: Maximizing collaborative partnerships

BACKGROUND:

At the December 13, 2018, the South Florida Workforce Investment Board (SFWIB) approved a total of up to 100 students to participate and visit the National Flight Academy (NFA) during the 2019 Spring Break. The NFA Spring Deployment is from March 24, 2019 to March 29, 2019. The NFA program blends the culture and excitement of 21st century Aviation technology and core competencies in an exclusive, entertaining, engaging, and immersive environment to provide a learning adventure with a lasting impact.

The NFA program's application of Science, Technology, Engineering, and Mathematics (STEM) concepts are delivered in a non-traditional classroom style "hands-on and minds-on" learning environment that provides students with the opportunity to gain confidence in themselves and their ability to pursue career pathways in these fields of study. STEM education creates critical thinkers, increases science literacy, enables the next generation of innovators, and is critical in helping the United States remain a world leader.

The SFWIB dba CareerSource South Florida (CSSF) is partnered with Our Kids, I-CARE, The Kiwanis Club of Little Havana, Mexican American Council, and the Miami-Dade County Police Department to increase youth exposure in science literacy to empower the next generation of innovators. The attendance of CSSF Youth Programs participants at the NFA will broaden their perspective of career pathways in the aviation industry and help in the development of leadership skills as preparation for their future as productive citizens and leaders.

In an effort to increase youth participation in the NFA Spring Deployment, CSSF will provide a \$200 stipend to each youth that completes the program.

FUNDING: Temporary Assistance for Needy Families

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 2/21/2019

AGENDA ITEM NUMBER: 4

AGENDA ITEM SUBJECT: NEW TRAINING PROVIDERS AND PROGRAMS AND A NEW PROGRAM FOR AN EXISTING TRAINING PROVIDER

AGENDA ITEM TYPE: APPROVAL

RECOMMENDATION: SFWIB staff recommends to the Global Talent and Competitiveness Council to recommend to the Board the approval of New Training Providers and Programs and a New Program for an Existing Training Provider, as set forth below.

STRATEGIC GOAL: HIGH ROI THROUGH CONTINUOUS IMPROVEMENT

STRATEGIC PROJECT: Improve credential outcomes for job seekers

BACKGROUND:

In accordance with Section 122 of the Workforce Innovation and Opportunity Act, regional workforce boards are permitted to independently develop criteria for the selection and subsequent eligibility of Training Providers and programs. The South Florida Workforce Investment Board (SFWIB) developed processes to evaluate an applicant's programmatic capabilities.

Six apprenticeship entities submitted applications and/or eligibility documentation as part of the review process to become an SFWIB Eligible Training Provider. The SFWIB staff completed the review process and is presenting the information to the Global Talent and Competitiveness Council for a recommendation to the Board for approval.

Below are the requests to become a Training Provider and program addition(s) and a new program for an existing training provider for the review and approval of the Council.

New Request(s) to be added as a Training Provider and Program:

- Adrienne Arsht Center for the Performing Arts, GJ New Program(s): Stage Technician – Certificate of Completion of Apprenticeship
- 2. Mars CDC Apprenticeship Program for Men and Women, GNJ New Program(s):
 - Carpenter Framing & Finishing Level 1 Certificate of Completion of Apprenticeship
 - Heating & Air Conditioning Installer-Servicer Certificate of Completion of Apprenticeship

- Plumber Certificate of Completion of Apprenticeship
- 3. Plumbing Contractors Association Apprenticeship Program Inc. New Program(s): Plumber - Certificate of Completion of Apprenticeship
- 4. Gang Alternative Inc. GNJ New Program(s): Carpenter - Certificate of Completion of Apprenticeship
- 5. Sister of New Pre-Apprenticeship of South Florida Corp. New Program(s):
 - Carpenter Certificate of Completion of Pre-Apprenticeship
 - Plumber Certificate of Completion of Pre-Apprenticeship

Request to add a New Program(s) for Existing Training Provider(s):

- 1. Florida Keys Community College Apprenticeship Program GNJ New Program(s):
 - Carpenter Certificate of Completion of Apprenticeship
 - Electrician Certificate of Completion of Apprenticeship
 - Heating and Air Conditioning Installer-Servicer Certificate of Completion of Apprenticeship
 - Plumber Certificate of Completion of Apprenticeship

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

State Board of Education

Marva Johnson, *Chair* Andy Tuck, *Vice Chair Members* Gary Chartrand Ben Gibson Tom Grady Michael Olenick Joe York

January 8, 2019

Mr. Curtis Hodge Adrienne Arsht Center for the Performing Arts of Miami-Dade County 1300 Biscayne Blvd. Miami, FL 33132

Dear Mr. Hodge:

The standards for Adrienne Arsht Center for Performing Arts Apprenticeship, GJ (2019-FL-72533), were approved and registered by the Department of Education, Division of Career and Adult Education effective this date. The original copy of the standards is retained for the state file.

FLORIDA DEPARTMENT OF

Idoe.org

We appreciate your interest in the apprenticeship system and look forward to your continued support.

Sincerely,

Richard E. Norman III, State Director of Apprenticeship

Enclosures

cc: N

Mr. Randy Holmes, Region 4

Rod Duckworth Chancellor of Career and Adult Education Pam Stewart Commissioner of Education

Rod Duckworth, Chancellor Career and Adult Education

SIGNATURE PAGE

NAME: Adrienne Arsht Center for the Performi	ing Arts Miami-Dade
ADDRESS: 1300 Biscayne Blvd., Miami, FL, 33	
PHONE: (305) 401-5206	FAX:
EMAIL ADDRESS: cvhodge@arshtcenter.org	

<u>COMMITTEE MEMBERS</u> [Print Name, Title, and Affiliation, Labor, Management]

2117/18

Chair - Curtis V. Hodge Director of Production

7/18 Secretary - Kimba King Date

Secretary – Kimba King Director, Human Resources

Patricia Brennan Vice President of Human Resources Jodi Farrell Assistant Vice President, Advancement

Morris Beasley Technical Director Brandye Bias Head Audio/Video

Valerie Riles Vice President of Board and Government Relations

REVIEWED BY

Randy Holmes Apprenticeship & Training Representative

REVIEWED

<u>1-7-2019</u> Date

APPROVED

REGISTERED

FLORIDA DEPARTMENT OF EDUCATION **DIVISION OF CAREER AND ADULT EDUCATION - APPRENTICESHIP** HONNO

Authorized Official - Registration Agency

i

Certificate of Registration

Florida Department of Education Division of Career and Adult Education

ADRIENNE ARSHT CENTER FOR THE PERFORMING ARTS, GJ

Issued in recognition of the above program, in the trade(s) of

Stage Technician

registered with the Division of Career and Adult Education, Apprenticeship, as part of the National Apprenticeship Program in accordance with the standards recommended by the

Florida Apprenticeship Advisory Council

January 8, 2019

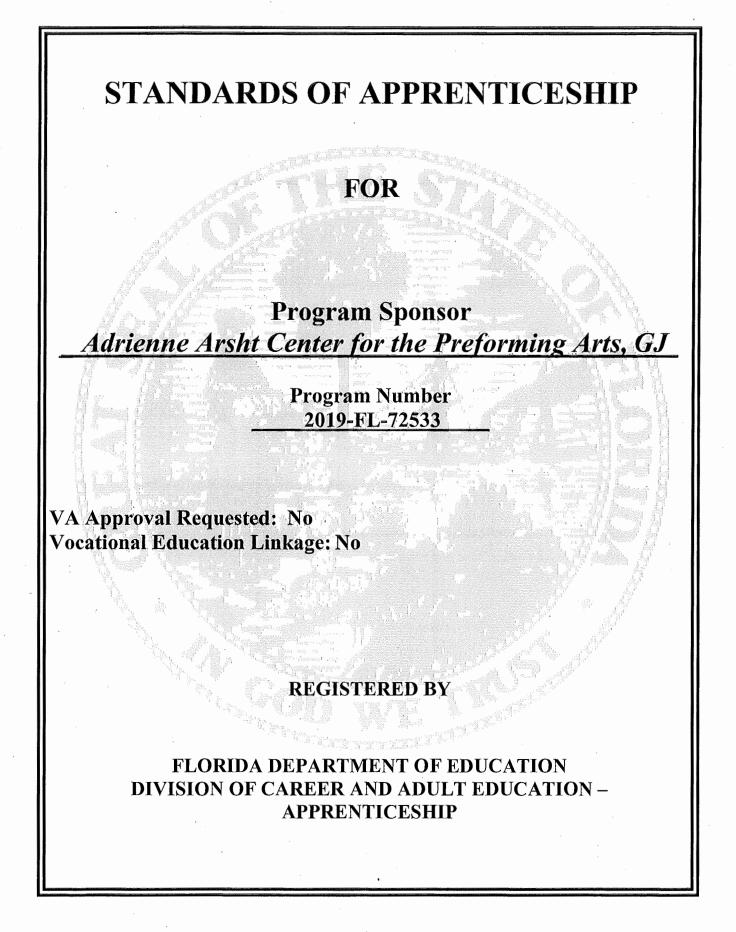
Registration Date /

Rod Duckworth Chancellor for Career and Adult Education



Richard E. Norman, III Program Director of Apprenticeship

2019-FL-72533



Employer / Occupation Appendix

Adrienne Arsht Center Technician Apprenticeship, GJ (Sponsor)

2019-FL-72533 (Program Number)

In the occupation(s) of:

Occupation / Trade	Term of Training in Hours	NAICS Code	DOT Code	RAPIDS Code (4 digit trade #)	SOC Code
Stage Technician	5520	711190	962.261-0144	0521	27-4011.00

<u>Miami-Dade</u>
(COUNTY)

JURISDICTIONAL AREA

Miami-Dade

(Counties)

Time Based Program:	\boxtimes	Yes		No
Competency Based Program:		Yes	\boxtimes	No
Hybrid Program:		Yes	\boxtimes	No

Employer / Occupation Appendix - i



State Board of Education

Marva Johnson, *Chair* Andy Tuck, *Vice Chair Members* Gary Chartrand Ben Gibson Tom Grady Michael Olenick Joe York Pam Stewart Commissioner of Education

October 19, 2018

Ms. Brenda Hill-Riggins MARS CDC 13303 SW 135th Ave. Miami, FL 33186

Dear Ms. Hill-Riggins:

The standards for MARS CDC Apprenticeship Program for Men and Women, GNJ (2019-FL-72311), were approved and registered by the Department of Education, Division of Career and Adult Education effective this date. The original copy of the standards is retained for the state file.

We appreciate your interest in the apprenticeship system and look forward to your continued support.

Sincerely,

Richard E. Norman III, State Director of Apprenticeship

Enclosures

cc: Ms. Betsy Wickham, Bureau Chief Mr. Randy Holmes, Region 4

> Rod Duckworth Chancellor of Career and Adult Education

SIGNATURE PAGE

PROGRAM NAME: MARS CDC Apprentice	ship Program for Men and Women, GNJ	Miami-Dade
ADDRESS: 13303 SW 135th Avenue, Miami,		(COUNTY)
PHONE: (305) 278-2122	FAX: (305) 238-7426	
EMAIL ADDRESS: Brenda@marsedc.com		

COMMITTEE MEMBERS

[Print Name, Title, and Affiliation for Each. Designate Labor or Management if this is a Joint Program]

<u>918118</u> Date Chairperson

Brenda L Hill-Riggins Mars CDC

us Secretary Henry J Harden

1/8/18 Date

Mars CDC

Gloria D White Mars CDC

Jeanine L Lingo-Cook Mars CDC

Dr. Anita DeFoe Mars CDC

REVIEWED BY: Randy Holmes

Name Apprenticeship & Training Representative

10-5-2018 Date

REVIEWED

APPROVED

REGISTERED

FLORIDA DEPARTMENT OF EDUCATION DIVISION OF CAREER AND ADULT EDUCATION - APPRENTICESHIP

Authorized Official - Registration Agency

Date

Certificate of Registration

Florida Department of Education Division of Career and Adult Education

MARS CDC APPRENTICESHIP PROGRAM FOR MEN AND WOMEN GNJ

Issued in recognition of the above program, in the trade(s) of

Carpenter, Framing & Finishing Level 1; Heating & Air Conditioning Installer-Servicer; Plumber

registered with the Division of Career and Adult Education, Apprenticeship, as part of the National Apprenticeship Program in accordance with the standards recommended by the

Florida Apprenticeship Advisory Council

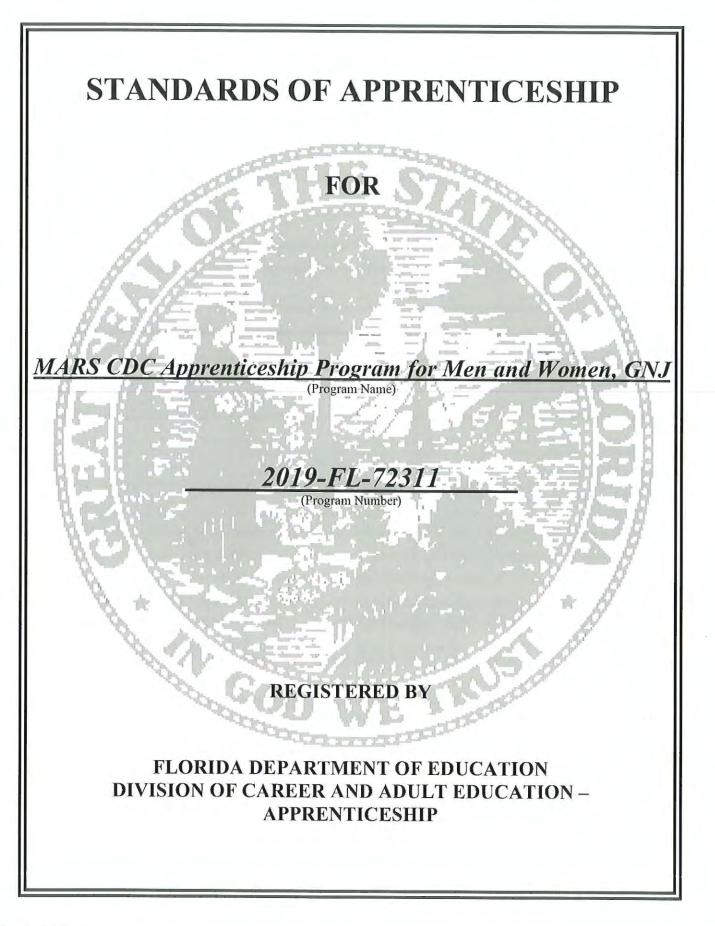
October 19, 2018

Registration Date

Rod Duckworth Chancellor for Career and Adult Education

Richard E. Norman, III Program Director of Apprenticeship

2019-FL-72311



Standards of Apprenticeship

for

Occupation / Trade	Term of Training in Hours	NAICS Code	DOT Code	RAPIDS Code (4 digit trade #)	SOC Code
Carpenter Framing & Finishing Level 1	2,760-4,000	238130	860.381-022	(9999)	47-2031.02
Heating & Air-Conditioning Installer-Servicer (Existing Title: Heating & Air-Conditioner Installer/Servicer)	8,000	238220	637.261-014	(0637 V5)	49-9021.01
Plumber	8,000	238220	862.381-030	(0432 V1)	47-2152.02

PROGRAM SPONSOR

MARS CDC Apprenticeship Program for Men and Women, GNJ

JURISDICTIONAL AREA

Broward, Miami-Dade, Monroe & Palm Beach (counties)

Time Based Program:	\boxtimes	Yes		No
Competency Based Program:		Yes	$\overline{\boxtimes}$	No
Hybrid Program:	\boxtimes	Yes		No
VA Approval Requested:		Yes	$\overline{\boxtimes}$	No
Vocational Education Linkage:		Yes	\boxtimes	No

State Board of Education

Marva Johnson, *Chair* Andy Tuck, *Vice Chair Members* Gary Chartrand Ben Gibson Tom Grady Michael Olenick Joe York



Pam Stewart Commissioner of Education

Rod Duckworth, Chancellor Career and Adult Education

March 7, 2018

Ms. Gloria Salazar, Executive Director Plumbing Contractors Association Apprenticeship Program Inc., GNJ (2018-FL-70707) 7204 SW 48th Street Miami, Florida 33155

Dear Ms. Salazar:

The standards for Plumbing Contractors Association Apprenticeship Program Inc., GNJ (2018-FL-70707), were approved and registered by the Department of Education, Division of Career and Adult Education effective this date. The original copy of the standards is retained for the state file.

We appreciate your interest in the apprenticeship system and look forward to your continued support.

Sincerely,

Richard E. Norman III, Program Director Apprenticeship

RN/pw

Enclosures

cc: Ms. Betsy Wickham, Bureau Chief Mr. Randy Holmes

SIGNATURE PAGE

PROGRAM NAME: Plumbing Contractors Association	Apprenticeship Program Inc., GNJ
ADDRESS: 7204 SW 48th Street Miami, FL. 33155	
	305) 662-7905
EMAIL ADDRESS: gsalazar@pcamiami.com	
Juice Lectre 1/24/18	1/24/18
Lourfeille <u>committee me</u>	MBERS MEMBER [**]
MEMBER [/]	Paul Roache
Gloria Safakar, Executive Director	Southwest Plumbing
Plumbers Contracting Association, Director	12 Add
MEMBER	MEMBER
Robert Beans	Thomas Watson
Bay Plymbing	Southwest Pluploing
Bank. Rineman	
MEMBER	MEMBER (
Paul Ringemann	Luis Bergouinan
Ringemann Plumbing	Island Plumbing

REVIEWED BY: Randy Holmes

MATCL 6,2018 Date

Name Apprenticeship & Training Representative

REVIEWED

APPROVED

REGISTERED

FLORIDA DEPARTMENT OF EDUCATION DIVISION OF GAREER AND ADULT EDUCATION - APPRENTICESHIP na

Authorized Official - Registration Agency

Certificate of Registration

Florida Department of Education Division of Career and Adult Education

PLUMBING CONTRACTORS ASSOCIATION APPRENTICESHIP PROGRAM, INC. GNJ

Issued in recognition of the above program, in the trade(s) of

Plumber

registered with the Division of Career and Adult Education, Apprenticeship, as part of the National Apprenticeship Program in accordance with the standards recommended by the

Florida Apprenticeship Advisory Council

March 7, 2018

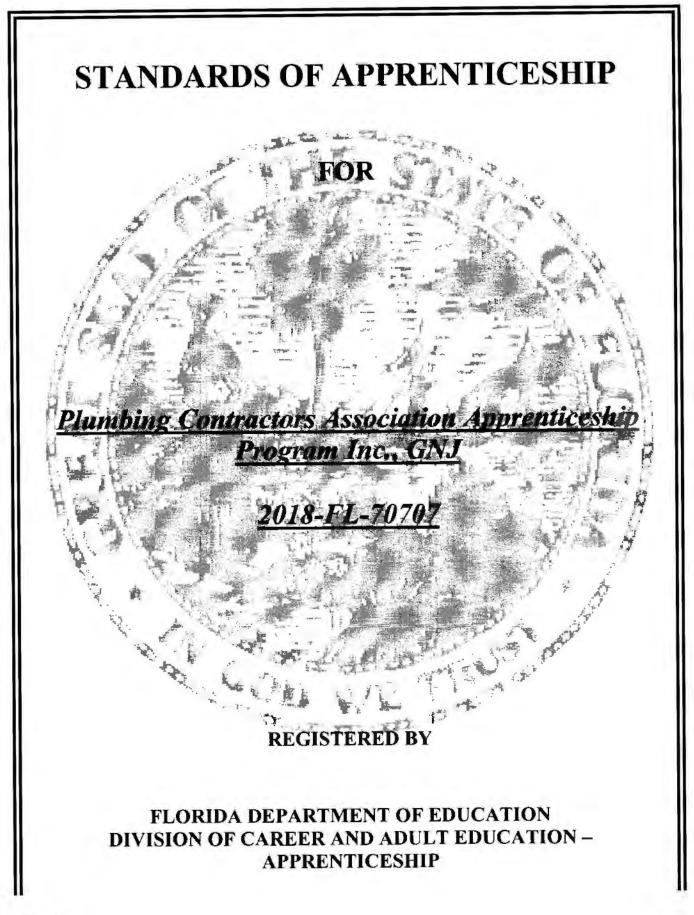
Registration Date

Rod Duckworth Chancellor for Career and Adult Education



Richard E. Norman, III Program Director of Apprenticeship

2018-FL-70707



Standards of Apprenticeship

for

Occupation / Trade	Term of Training in Hours	NAICS Code	DOT Code	RAPIDS Code (4 digit trade #)	SOC Code
Plumber	8,000	23822	862-381.030	(0432)	47-2211.00

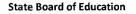
PROGRAM SPONSOR

Plumbing Contractors Association Apprenticeship Program Inc., GNJ

JURISDICTIONAL AREA

Broward, Dade, Monroe & Palm Beach (counties)

Time Based Program:	\bowtie	Yes		No
Competency Based Program:		Yes	\bowtie	No
Hybrid Program:		Yes	\bowtie	No
VA Approval Requested:	\boxtimes	Yes		No
Vocational Education Linkage:	\boxtimes	Yes		No



Marva Johnson, *Chair* Andy Tuck, *Vice Chair Members* Gary Chartrand Ben Gibson Tom Grady Michael Olenick Joe York



Pam Stewart Commissioner of Education

November 16, 2018

Ms. Mary Smith Gang Alternative, Inc. 1200 Biscayne Blvd., Suite 400 Miami, FL 33181

Dear Ms. Smith:

The Standards of Apprenticeship for Gang Alternative (2018-FL-72411), were approved and registered by the Department of Education, Division of Career and Adult Education effective this date. The original copy of the standards is retained for the state file.

We appreciate your interest in the apprenticeship system and look forward to your continued support.

Sincerely,

Richard E. Norman III, State Director of Apprenticeship

Enclosures

cc: Mr. Randy Holmes, Region 5

SIGNATURE PAGE

PROGRAM NAME: Gang Alternative, Inc.	Miami-Dade
ADDRESS: 1200 Biscayne Blvd., Suite 400, Miami.	FL. 33181 (COUNTY)
PHONE: 786-391-2375 FA	X: <u>786-391-2379</u>
EMAIL ADDRESS: mnozile@myga.org msmith@	dnivga.org
	TEE MEMBERS
[Print Name, Title, and Affiliation for Each. De	signate Labor or Management if this is a Joint Program]
the state of the s	1 1
10/30/15	Mary (Muth 10130118
CHAIRPERSON Date	SECRETARY Date
Brenda Hill-Riggins	Mary Smith
President/CEO - MARS Contractors	Director of Programs, Gang Alternative
Donald St. Jean	Arnold Jean Baptiste, President /CEO
Dade Institute of Technology, President/CEO	Langworld Translation Services
Kevin Dowd, President/CEO	Aku Scott, Organizer
Dowd Builders	LiUNA - Southeast Laborers District Council
Angle Bas Davidant/050	
Argely Pena, President/CEO Spirit Technologies	
Spirit recimologies	
REVIEWED BY:	
	to the second second
Bondy Holmon	11-7-2018
Randy Holmes	
Apprenticeship & Training Representative	Date
:	
REVIEWED APPR	OVED REGISTERED
APPR APPR	OVED REGISTERED
FLORIDA DEPARTMI	ENT OF EDUCATION
DIVISION OF CAREER AND ADUL	TEDI ICATION - APPRENTICESHIP
Loly C. Marger A.	11/10/18
Authorized Official - Registration Agency	
Autorized Official - Registration Agency	Date

Authorized Official - Registration Agency

Certificate of Registration

Florida Department of Education Division of Career and Adult Education

GANG ALTERNATIVE, INC. GNJ

Issued in recognition of the above program, in the trade(s) of

Carpenter

registered with the Division of Career and Adult Education, Apprenticeship, as part of the National Apprenticeship Program in accordance with the standards recommended by the

Florida Apprenticeship Advisory Council

November 16, 2018

Registration_Date

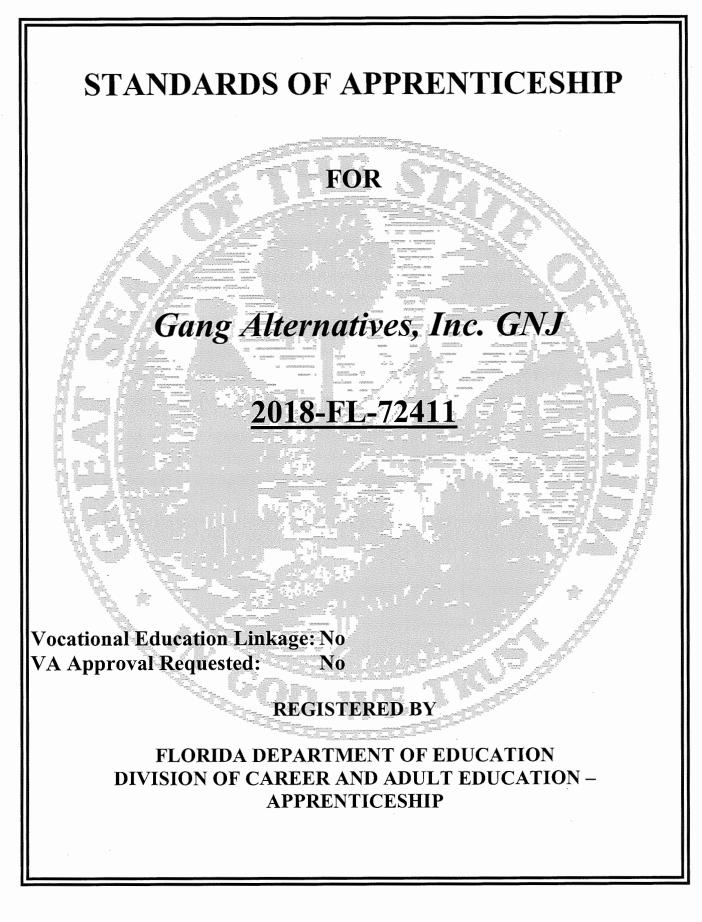
Rod Duckworth Chancellor for Career and Adult Education



2019-FL-72411

Thomas

Richard E. Norman, III Program Director of Apprenticeship



Employer / Occupation Appendix "A"

Gang Alternatives, Inc. (Sponsor)

In the occupation(s) of:

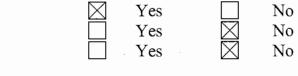
Occupation / Trade	Term of Training in Hours	NAICS Code	DOT Code	RAPIDS Code (4 digit trade #)	SOC Code
Carpentry	8000	238350	860.381-022	(0067)	47-2031.01

JURISDICTIONAL AREA

Broward, Miami-Dade, Monroe

(Counties)

Time Based Program: Competency Based Program: Hybrid Program:



No



State Board of Education

Marva Johnson, *Chair* Andy Tuck, *Vice Chair Members* Gary Chartrand Ben Gibson Tom Grady Michael Olenick Joe York Pam Stewart Commissioner of Education

December 7, 2018

Ms. Luisa Ortiz Sister of NEW 1035 SW 12th Court Miami, FL 33135

Dear Ms. Ortiz:

The Standards of Pre-Apprenticeship for Sister of NEW Pre-Apprenticeship of South Florida (P-090), were approved and registered by the Department of Education, Division of Career and Adult Education effective this date. The original copy of the standards is retained for the state file.

We appreciate your interest in the apprenticeship system and look forward to your continued support.

Sincerely,

Richard E. Norman III, State Director of Apprenticeship

Enclosures

cc: Mr. Randy Holmes, Region 5

Certificate of Registration

Florida Department of Education Division of Career and Adult Education

SISTER OF NEW PRE-APPRENTICESHIP OF SOUTH FLORIDA

Issued in recognition of the above program, in the trade(s) of

Carpenter; Painter; Plumber; Roofer

registered with the Division of Career and Adult Education, Apprenticeship, as part of the National Apprenticeship Program in accordance with the standards recommended by the

Florida Apprenticeship Advisory Council

December 7, 2018

Registration Date

Rod Duckworth Chancellor for Career and Adult Education



Richard E. Norman, III Program Director of Apprenticeship

P-090

State of Florida



Registered Preapprenticeship Training Standards

for

Sister of NEW Pre-Apprenticeship of South Florida

(Program Name)

P - 090

in the Trade(s) of:

OCCUPATION / TRADE	PROGRAM TERM	N.A.I.C.S. Code	RAPIDS Code (4 digit trade #)	S.O.C. Code
Carpentry	6 Months	238350	0067	47-2031.01
Painting	6 Months	238320	0379	47-2141.00
Plumbing	6 Months	238220	0432	47-2152.02
Roofer	6 Months	238320	0480	47-2181.00

Florida Finishing Trades Institute JATC	FL009142204
Gang Alternative, Inc. GNJ	FL201872411
ABC Institute Plumber Apprenticeship Program GNJ	FL009050002
ABC Institute Roofing Apprenticeship Program GNJ	FL009157997

(Apprenticeship Program Sponsor - Registered Name)

(Registration Number of Apprenticeship Sponsor)

Adult Program 🗹

Youth Program 🛛

L.E.A. Education Linkage? Yes - 🗋 or No - 🗹 OJT Included? Yes - 🗍 or No - 🗹 Florida Department of Education, Division of Career and Adult Education, Apprenticeship Programs Section

SIGNATURE PAGE PROGRAM NAME: Sister of NEW Pre-Apprenticeship of South Florida ADDRESS: (Attention Luisa Ortiz) 1035 SW 12th Court, Miami, Florida 33135 PHONE: (239) 440-9846 _____ FAX: ___ EMAIL: Ortiz Sortiz@sisterofnew.org> Approved and adopted by the Pre-apprenticeship Committee, at _____ Fort Lauderdale _____. Florida this (Cia) (Dav) of December (Dav) (Month) _, <u>231 F</u> (Year) Committee Members Chairman - Luisa Ortiz Secretary - Michael A. Davidso President CEO Sister of New Master Bridge Painter Nelson Martinez Joe Foley (veteran) Master Carpenter Ruth Tarado **Billy Kirk** Vice President of Education and Training (Master Carpenter)- Maintenance ABC Institute, Inc. Janet Santana Walden McGee (Female Veteran, A&C Funez Painting and Veteran (National Chairman of US & Latin Restorations) - Treasurer Veterans Support Embassy) - Advisor nd Revi**e**ved By: Assisted NA Apptenticeship Representative - Randy Holmes Authorized Official for the Local Education Agency Registration Agency, State of Florida REVIEWED, APPROVED AND REGISTERED BY THE DEPARTMENT OF EDUCATION, DIVISION OF CAREER AND ADULT EDUCATION - APPRENTICESHIP 325 WEST GAINES STREET, ROOM 754, TALLAHASSEE, FLORIDA 32399-0400 Authorized Official - Registration Agency PREAPPRENTICES ARE NOT CERTIFIABLE FOR WORK ON DAVIS-BACON PROJECTS

Section XXVII PROGRAM DEMOGRAPHICS - (NA)

Section XXVII MAINTENANCE OF RECORDS

All records pertaining to the administration, selection, employment and training of Preapprentices shall be kept for not less than two years following the individual's date of departure from the program.

Preapprenticeship Program records shall be maintained at the following address: 6A-23.010(4) (j)

13150 NW 24th Ct	
Miami, Florida 33167	

Section XXVIII <u>RELATED INSTRUCTION OUTLINE(S)</u>

For the occupation/trade: <u>Carpentry</u> , Plumbing, Roofing							
For the occupation/trade: General Construction							
Classification of Instructional Programs (CIP) Number:	Class Hours						
1. Introduction, orientation policies and documentations	5						
2. Basic Shop and classroom safety	25						
3. OSHA Safety	15						
4. Physical Fitness	55						
5. Math	65						
6. General Construction (Carpentry, Plumbing, Roofing)	55						
7. Basic Shop for the trades	50						
TOTAL HOURS	270						

Standard Occupational	Occupational Title	# of Persons in EFM w /	# of Persons in Training	# of Jobs in EFM	Help Wanted	Annual Openings Base on	Demand / Supply Rate	Demand / Supply Rate	Annual Growth	PY17-18 Average	Quadrant	Category	
Code		Qualifications	based on PY17-18	PY17-18	Jobs	LMI Data 2016-2024	(Short- Term)	(Long- Term)	Percentage Change	Hourly Wage	Growth Category	Wage Category	Education Level
414012	Sales Representatives, Wholesale and Manufacturing, Other	204	-	25	654	4,950	0.30	0.04	7.6%	19.69	Low Growth	High Wage	Postsecondary Vocational
419011 419022	Demonstrators and Product Promoters Real Estate Sales Agents	23 106	-	3	372 113	581 1,114	0.06 N/A	0.04 0.10	12.0% 10.1%	12.01 17.11	High Growth Low Growth	Low Wage Low Wage	High School Diploma Postsecondary Vocational
419031	Sales Engineers	14		3	-	78	4.67	0.18	10.4%	53.17	High Growth	High Wage	Bachelor's Degree
419099	Sales and Related Workers, All Other	149	-	7	-	146	21.29	1.02	11.0%	13.89	High Growth	Low Wage	Postsecondary Vocational
431011	First-Line Superv. of Office and Admin. Support Workers	173	-	48	1,111	3,166	0.15	0.05	10.1%	25.88	Low Growth	High Wage	Associate Degree
432011 433011	Switchboard Operators, Including Answering Service	26 139	-	1	-	105	26.00 6.04	0.25 0.30	-24.1% 1.8%	13.19	Low Growth	Low Wage	High School Diploma
433011	Bill and Account Collectors Billing and Posting Clerks	95	-	23 7	-	467 1,521	6.04 13.57	0.30	1.8%	17.14 16.48	Low Growth High Growth	Low Wage Low Wage	High School Diploma High School Diploma
433031	Bookkeeping, Accounting, and Auditing Clerks	315	-	33	275	1,202	1.02	0.26	-2.4%	17.88	Low Growth	Low Wage	Associate Degree
433041	Gaming Cage Workers	3	-	-	-	21	N/A	0.14	7.7%	9.56	Low Growth	Low Wage	High School Diploma
433051	Payroll and Timekeeping Clerks	47	-	4	-	229	11.75	0.21	1.7%	21.80	Low Growth	High Wage	High School Diploma
433061 433071	Procurement Clerks Tellers	21 127	-	3 23	- 275	130 1,739	7.00 0.43	0.16 0.07	-0.9% -3.6%	20.90 13.86	Low Growth	High Wage Low Wage	High School Diploma Postsecondary Vocational
433099	Financial Clerks, All Other	9	- 3	- 23	215	93	0.43 N/A	0.07	13.6%	18.39	Low Growth High Growth	Low Wage	High School Diploma
434011	Brokerage Clerks	12	-	1	-	188	12.00	0.06	12.0%	25.02	High Growth	High Wage	High School Diploma
434031	Court, Municipal, and License Clerks	27	-	-	-	95	N/A	0.28	6.4%	17.89	Low Growth	Low Wage	High School Diploma
434051	Customer Service Representatives	2,297	7	169	1,121	8,935	1.79	0.26	12.0%	14.35	High Growth	Low Wage	Postsecondary Vocational
434061 434071	Eligibility Interviewers, Government Programs File Clerks	45 81	-	2 1	-	42 489	22.50 82.00	1.07 0.17	2.2% -0.1%	15.94 14.95	Low Growth Low Growth	Low Wage Low Wage	High School Diploma High School Diploma
434071	Hotel, Motel, and Resort Desk Clerks	270	1	36	- 454	1,627	0.55	0.17	-0.1% 9.8%	11.82	Low Growth	Low Wage	High School Diploma
434111	Interviewers, Except Eligibility and Loan	36	-	1		330	36.00	0.11	6.4%	16.10	Low Growth	Low Wage	High School Diploma
434121	Library Assistants, Clerical	42	6	6	-	186	8.00	0.26	9.8%	12.95	Low Growth	Low Wage	Postsecondary Vocational
434131	Loan Interviewers and Clerks	34	-	9	-	403	3.78	0.08	9.4%	17.83	Low Growth	Low Wage	Postsecondary Vocational
434141 434151	New Accounts Clerks Order Clerks	25 18	-	2	-	25 411	12.50 18.00	1.00 0.04	-2.3% 1.3%	18.72 12.77	Low Growth Low Growth	Low Wage Low Wage	Postsecondary Vocational High School Diploma
434161	Human Resources Assistants, Exc. Payroll	93	1	2	-	145	47.00	0.65	4.3%	12.77	Low Growth	Low Wage	Postsecondary Vocational
434171	Receptionists and Information Clerks	583	1	43	141	3,866	3.17	0.15	11.7%	12.98	High Growth	Low Wage	High School Diploma
434181	Reservation and Ticket Agents and Travel Clerks	77	-	3	-	994	25.67	0.08	6.5%	16.99	Low Growth	Low Wage	High School Diploma
434199	Information and Record Clerks, All Other	10	-	-	-	1,481	N/A	0.01	9.1%	20.32	Low Growth	High Wage	High School Diploma
435011 435021	Cargo and Freight Agents	86 50	-	16	-	1,188 187	5.38 N/A	0.07 0.27	14.4% 11.2%	18.50 15.11	High Growth High Growth	Low Wage	Postsecondary Vocational
435021	Couriers and Messengers Police, Fire, and Ambulance Dispatchers	50 14	-	- 5	-	141	2.80	0.27	1.5%	23.84	Low Growth	Low Wage High Wage	Less than High School Postsecondary Vocational
435032	Dispatchers, Except Police, Fire, and Ambulance	92	2	14	-	603	6.71	0.16	8.4%	14.76	Low Growth	Low Wage	High School Diploma
435041	Meter Readers, Utilities	4	-	-	-	25	N/A	0.16	-14.0%	17.06	Low Growth	Low Wage	High School Diploma
435051	Postal Service Clerks	28	-	-	-	48	N/A	0.58	-22.8%	28.14	Low Growth	High Wage	High School Diploma
435052 435053	Postal Service Mail Carriers Postal Service Mail Sorters and Processors	24 19		-	-	379 138	N/A N/A	0.06 0.14	-23.0% -29.2%	29.37 28.11	Low Growth Low Growth	High Wage High Wage	High School Diploma High School Diploma
435061	Production, Planning, and Expediting Clerks	52	_	3	_	424	17.33	0.14	6.8%	20.92	Low Growth	High Wage	High School Diploma
435071	Shipping, Receiving, and Traffic Clerks	205	-	25	-	1,554	8.20	0.13	4.6%	13.24	Low Growth	Low Wage	Postsecondary Vocational
435081	Stock Clerks and Order Fillers	1,062	24	122	513	6,566	1.71	0.17	8.6%	11.03	Low Growth	Low Wage	High School Diploma
435111	Measurers, Checkers, and Samplers, Recordkeeping	27	-	2	-	102	13.50	0.26	4.9%	13.23	Low Growth	Low Wage	High School Diploma
436011 436012	Executive Secretaries and Executive Admin. Assistants Legal Secretaries	423 96	7	37 2	554	679 392	0.73	0.63 0.24	0.6% 1.4%	24.74 20.63	Low Growth Low Growth	High Wage High Wage	Postsecondary Vocational Postsecondary Vocational
436012	Medical Secretaries	100	6	16	302	832	0.33	0.13	17.0%	15.19	High Growth	Low Wage	Postsecondary Vocational
436014	Secretaries, Except Legal, Medical, and Executive	387	1	43	294	4,442	1.15	0.09	8.0%	15.39	Low Growth	Low Wage	Postsecondary Vocational
439011	Computer Operators	34	-	1	-	20	34.00	1.70	-14.0%	19.24	Low Growth	High Wage	Postsecondary Vocational
439021	Data Entry Keyers	170 9	2	10	-	303	17.20	0.57	2.8%	12.70	Low Growth	Low Wage	High School Diploma
439022 439031	Word Processors and Typists Desktop Publishers	9		-	-	10 17	N/A N/A	0.90 0.00	-5.6% -12.8%	15.45 15.97	Low Growth Low Growth	Low Wage Low Wage	Postsecondary Vocational Postsecondary Vocational
439041	Insurance Claims and Policy Processing Clerks	86	1	5	_	664	17.40	0.13	4.3%	17.87	Low Growth	Low Wage	High School Diploma
439051	Mail Clerks & Mail Machine Operators, Exc. Postal Service	37	-	-	-	121	N/A	0.31	-8.4%	13.41	Low Growth	Low Wage	High School Diploma
439061	Office Clerks, General	631	93	86	280	6,746	1.98	0.11	7.5%	12.79	Low Growth	Low Wage	High School Diploma
439071	Office Machine Operators, Except Computer	12	- 2	-	-	126	N/A	0.10	-3.3%	13.88	Low Growth	Low Wage	High School Diploma
439199 452011	Office and Administrative Support Workers, All Other Agricultural Inspectors	148 10	2	10	-	252 8	15.00 N/A	0.60 1.25	8.2% -4.9%	17.94 0.00	Low Growth Low Growth	Low Wage Low Wage	High School Diploma Postsecondary Vocational
452041	Graders and Sorters, Agricultural Products	64	-	50	-	37	1.28	1.73	-9.2%	8.98	Low Growth	Low Wage	Less than High School
452091	Agricultural Equipment Operators	16	-	-	-	101	N/A	0.16	8.2%	12.71	Low Growth	Low Wage	Postsecondary Vocational
452092	Farmworkers & Laborers, Crop, Nursery, & Greenhouse	174	-	11	-	1,113	15.82	0.16	-5.2%	9.32	Low Growth	Low Wage	Less than High School
454011	Forest and Conservation Workers	3	-	-	-	5	N/A	0.60	0.0%	0.00	Low Growth	Low Wage	NA Associate Degree
471011 472021	First-Line Superv. of Construction and Extraction Workers Brickmasons and Blockmasons	54 8	-	17 30	135	1,065 55	0.36 0.27	0.05 0.15	17.9% 22.3%	29.72 21.33	High Growth High Growth	High Wage High Wage	Associate Degree Postsecondary Vocational
472021	Carpenters	0 174	1	20	-	1,596	8.75	0.15	16.5%	21.33	High Growth	Low Wage	Postsecondary Vocational
472044	Tile and Marble Setters	7	-	-	-	202	N/A	0.03	12.5%	11.94	High Growth	Low Wage	Postsecondary Vocational
472051	Cement Masons and Concrete Finishers	15	-	1	-	301	15.00	0.05	20.8%	15.02	High Growth	Low Wage	Postsecondary Vocational

Source: Florida Department of Economic Opportunity, Bureau of Labor Market Statistics - October 2014

Standard Occupational	Occupational Title	# of Persons in EFM w /	# of Persons in Training	# of Jobs in EFM	Help Wanted	Annual Help Openings Wanted Base on		Demand / Demand / Supply Rate Supply Rate		PY17-18 Average	Quadrant Category		
Code	occupational fuit	Qualifications	based on PY17-18	PY17-18	Jobs	LMI Data 2016-2024	(Short- Term)	(Long- Term)	Percentage Change	Hourly Wage	Growth Category	Wage Category	Education Level
472061	Construction Laborers	564	6	78	-	2,711	7.31	0.21	17.9%	13.42	High Growth	Low Wage	Less than High School
472071	Paving, Surfacing, and Tamping Equipment Operators	4	-	-	-	142	N/A	0.03	9.0%	15.05	Low Growth	Low Wage	High School Diploma
472072	Pile-Driver Operators	2	-	-	-	37	N/A	0.05	19.0%	28.98	High Growth	High Wage	Postsecondary Vocational
472073	Operating Engineers/Construction Equipment Operators	46	-	7	-	451	6.57	0.10	14.4%	17.71	High Growth	Low Wage	Postsecondary Vocational
472081	Drywall and Ceiling Tile Installers	12	-	-	-	168	N/A	0.07	19.0%	11.98	High Growth	Low Wage	Postsecondary Vocational
472111	Electricians	126	-	11	-	1,139	11.45	0.11	14.8%	22.08	High Growth	High Wage	Postsecondary Vocational
472121	Glaziers	12	-	-	-	77	N/A	0.16	13.6%	16.58	High Growth	Low Wage	Postsecondary Vocational
472131	Insulation Workers, Floor, Ceiling, and Wall	-	-	-	-	90	N/A	0.00	13.4%	15.16	High Growth	Low Wage	Postsecondary Vocational
472141	Painters, Construction and Maintenance	55	-	7	-	809	7.86	0.07	13.3%	15.27	High Growth	Low Wage	Postsecondary Vocational
472151	Pipelayers	4	-	2	-	106	2.00	0.04	13.2%	23.68	High Growth	High Wage	Postsecondary Vocational
472152	Plumbers, Pipefitters, and Steamfitters	80	-	8	-	440	10.00	0.18	13.9%	19.87	High Growth	High Wage	Postsecondary Vocational
472181	Roofers	16	-	18	-	505	0.89	0.03	21.3%	12.95	High Growth	Low Wage	Postsecondary Vocational
472211	Sheet Metal Workers	18	-	-	-	230	N/A	0.08	11.8%	17.08	High Growth	Low Wage	Postsecondary Vocational
472221	Structural Iron and Steel Workers	16	-	1	-	189	16.00	0.08	10.0%	17.85	Low Growth	Low Wage	Postsecondary Vocational
473012	Helpers - Carpenters	52	-	3	-	121	17.33	0.43	21.2%	14.96	High Growth	Low Wage	Less than High School

8

2018-19 Regional Demand Occupations List

Sorted by Occupational Title

Workforce Development Area 23 - Miami-Dade and Monroe Counties

 Workforce
 Estimating Conference
 Selection Criteria:

 1
 FLDOE
 Training Code 3 (PSAV Certificate), 4 (Community College Credit/Degree), or 5 (Bachelor's Degree)

2 80 annual openings and positive growth

3 Mean Wage of \$15.07/hour and Entry Wage of \$12.25/hour

High Skill/High Wage (HSHW) Occupations: 4

Mean Wage of \$23.62/hour and Entry Wage of \$15.07/hour

SOC Code†	HSHW††	Occupational Title†	Annual Percent Growth	Annual Openings	2017 Hou Mean	urly Wage Entry	FLDOE Training Code	In EFI Targeted Industry?	Data Source†††
132011	HSHW	Accountants and Auditors	1.70	1,457	33.38	20.50	5	Yes	R
113011	HSHW	Administrative Services Managers	1.60	1,457	55.56 57.24	20.50 34.07	5 4	Yes	R
413011	попи	0	0.51	1,614	27.05	13.63	4	Yes	S
493011	HSHW	Advertising Sales Agents	1.14	327	27.05	16.04	3	Yes	R
		Aircraft Mechanics and Service Technicians							R
532011	HSHW	Airline Pilots, Copilots, and Flight Engineers	NR 4 20	NR	NR	NR	4 3	Yes	R
173011	HSHW	Architectural and Civil Drafters	1.20	86	24.70	16.42		Yes	R
274011		Audio and Video Equipment Technicians	1.70	152	20.64	13.75	4	Yes	
472021		Brickmasons and Blockmasons	3.10	906	17.74	12.73	3	No	S
493031	HSHW	Bus and Truck Mechanics and Diesel Engine Specialists	1.82	191	26.73	17.99	3	Yes	R
533021		Bus Drivers, Transit and Intercity	1.13	314	19.34	15.25	3	Yes	R
131199	HSHW	Business Operations Specialists, All Other	1.46	1,175	32.67	18.54	4	No	R
535021		Captains, Mates, and Pilots of Water Vessels	0.89	285	44.36	13.88	3	Yes	R
435011		Cargo and Freight Agents	1.71	282	20.83	12.66	3	Yes	R
472031		Carpenters	1.63	879	20.51	13.41	3	No	R
472051		Cement Masons and Concrete Finishers	2.48	1,686	16.93	12.35	3	No	S
351011	HSHW	Chefs and Head Cooks	1.65	217	27.32	17.26	3	No	R
111011	HSHW	Chief Executives	0.90	252	107.29	52.48	5	Yes	R
172051	HSHW	Civil Engineers	2.44	288	44.76	26.23	5	Yes	R
131031	HSHW	Claims Adjusters, Examiners, and Investigators	0.28	213	28.42	18.41	3	Yes	R
532012	HSHW	Commercial Pilots	1.32	114	39.84	24.49	3	Yes	R
131041	HSHW	Compliance Officers	0.36	302	36.00	22.92	3	No	R
113021	HSHW	Computer and Information Systems Managers	2.08	148	66.28	43.60	5	Yes	R
151143	HSHW	Computer Network Architects	1.49	136	34.97	23.07	3	Yes	R
151152	HSHW	Computer Network Support Specialists	1.50	109	28.40	18.91	3	Yes	R
151121	HSHW	Computer Systems Analysts	2.61	188	41.74	26.18	4	Yes	R
151151		Computer User Support Specialists	1.66	386	23.91	14.99	3	Yes	R
474011	HSHW	Construction and Building Inspectors	2.41	192	30.78	19.23	3	No	R
119021	HSHW	Construction Managers	1.17	304	50.38	27.47	4	No	R
333012	HSHW	Correctional Officers and Jailers	0.48	303	23.86	16.69	3	No	R
131051	HSHW	Cost Estimators	1.55	134	29.16	18.75	4	No	R
151141	HSHW	Database Administrators	1.78	649	40.87	26.16	4	Yes	S
319091		Dental Assistants	2.19	392	17.40	12.78	3	Yes	R
292021	HSHW	Dental Hygienists	2.18	85	28.87	22.62	4	Yes	R
292032	HSHW	Diagnostic Medical Sonographers	3.24	511	30.76	24.58	3	Yes	S
472111		Electricians	1.55	554	25.42	14.70	3	No	R
252021	HSHW	Elementary School Teachers, Except Special Education	1.62	744	32.42	24.75	5	No	R
436011	HSHW	Executive Secretaries and Executive Admin. Assistants	0.08	642	27.21	19.60	3	Yes	R
132051	HSHW	Financial Analysts	1.58	172	43.96	26.33	5	Yes	R
113031	HSHW	Financial Managers	1.38	331	77.30	45.16	5	Yes	R
332011	HSHW	Firefighters	1.09	285	30.55	22.12	3	No	R
371012		First-Line Superv. Landscaping & Groundskeeping Workers	1.35	124	20.09	12.58	3	No	R
471011	HSHW	First-Line Superv. of Construction and Extraction Workers	1.73	556	34.05	22.41	4	No	R
371011		First-Line Superv. of Housekeeping & Janitorial Workers	1.49	1,776	18.92	12.61	3	No	S
531031	HSHW	First-Line Superv. of Material-Moving Vehicle Operators	1.35	274	28.30	16.81	3	Yes	R
491011	HSHW	First-Line Superv. of Mechanics, Installers, and Repairers	1.23	399	30.80	20.72	3	No	R
431011	HSHW	First-Line Superv. of Office and Admin. Support Workers	1.35	1,650	27.69	18.09	4	Yes	R
511011	HSHW	First-Line Superv. of Production and Operating Workers	0.59	353	28.15	18.60	3	Yes	R
411012	HSHW	First-Line Supervisors of Non-Retail Sales Workers	1.01	652	49.77	24.86	4	Yes	R
391021		First-Line Supervisors of Personal Service Workers	1.50	276	22.50	13.57	3	No	R

2018-19 Regional Demand Occupations List

Sorted by Occupational Title

Workforce Development Area 23 - Miami-Dade and Monroe Counties

 Workforce
 Estimating Conference
 Selection Criteria:

 1
 FLDOE
 Training Code 3 (PSAV Certificate), 4 (Community College Credit/Degree), or 5 (Bachelor's Degree)

2 80 annual openings and positive growth

3 Mean Wage of \$15.07/hour and Entry Wage of \$12.25/hour

High Skill/High Wage (HSHW) Occupations: 4

Mean Wage of \$23.62/hour and Entry Wage of \$15.07/hour

			Annual Percent	Annual	2017 Hou	Irly Wage	FLDOE Training	In EFI Targeted	Data
SOC Code†	HSHW††	Occupational Title†		Openings	Mean	Entry	Code	Industry?	
						-			
411011		First-Line Supervisors of Retail Sales Workers	1.03	1,727	22.65	14.90	3	No	R
119051	HSHW	Food Service Managers	1.24	164	42.16	27.64	4	No	R
111021	HSHW	General and Operations Managers	1.56	1,156	69.26	33.90	4	Yes	R
472121		Glaziers	1.48	510	17.04	12.54	3	No	S
251191		Graduate Teaching Assistants	NR	NR	NR	NR	5	No	R
271024		Graphic Designers	0.94	287	22.17	13.64	4	Yes	R
292099		Health Technologists and Technicians, All Other	2.13	128	20.48	14.35	3	Yes	R
499021		Heating, A.C., and Refrigeration Mechanics and Installers	1.66	405	18.44	12.52	3	No	R
533032		Heavy and Tractor-Trailer Truck Drivers	1.12	1,413	18.72	12.90	3	Yes	R
434161		Human Resources Assistants, Exc. Payroll	0.40	116	18.79	14.03	3	Yes	R
131071	HSHW	Human Resources Specialists	1.14	479	29.99	18.75	5	No	R
499041	HSHW	Industrial Machinery Mechanics	2.77	162	23.77	15.83	3	Yes	R
537051		Industrial Truck and Tractor Operators	0.89	2,544	16.55	12.09	3	Yes	S
413021	HSHW	Insurance Sales Agents	0.91	483	39.25	18.67	3	Yes	R
271025	HSHW	Interior Designers	1.32	105	26.70	16.59	4	Yes	R
252012	HSHW	Kindergarten Teachers, Except Special Education	1.57	159	28.82	19.35	5	No	R
436012		Legal Secretaries	0.13	303	21.98	13.96	3	Yes	R
292061		Licensed Practical and Licensed Vocational Nurses	2.18	417	22.03	17.84	3	Yes	R
434131		Loan Interviewers and Clerks	1.12	195	19.88	13.57	3	Yes	R
132072	HSHW	Loan Officers	1.06	274	47.20	23.88	4	Yes	R
119081	HSHW	Lodging Managers	1.20	82	39.96	23.59	4	No	R
131081	HSHW	Logisticians	1.95	137	35.73	19.78	5	Yes	R
514041		Machinists	1.50	1,176	19.67	13.43	3	Yes	S
131111	HSHW	Management Analysts	2.76	769	46.65	20.54	5	Yes	R
131161	HSHW	Market Research Analysts and Marketing Specialists	2.72	620	32.60	18.29	5	Yes	R
112021	HSHW	Marketing Managers	2.10	148	60.29	31.52	5	Yes	R
319011		Massage Therapists	2.50	2,111	21.51	12.66	3	No	S
292012		Medical and Clinical Laboratory Technicians	2.46	618	18.70	12.94	4	Yes	S
292011	HSHW	Medical and Clinical Laboratory Technologists	1.29	80	31.58	25.85	4	Yes	R
119111	HSHW	Medical and Health Services Managers	2.42	177	59.60	34.35	5	Yes	R
319092		Medical Assistants	3.06	8,271	15.43	12.27	3	Yes	S
292071		Medical Records and Health Information Technicians	2.18	139	21.28	13.41	4	Yes	R
436013		Medical Secretaries	2.31	2,944	15.60	12.20	3	Yes	S
131121		Meeting, Convention, and Event Planners	1.96	1,074	22.89	13.81	4	No	S
252022	HSHW	Middle School Teachers, Exc. Special & Voc. Education	1.62	292	33.76	25.23	5	No	R
493042		Mobile Heavy Equipment Mechanics, Except Engines	1.13	96	22.88	16.10	3	Yes	R
151142	HSHW	Network and Computer Systems Administrators	1.40	210	39.11	26.64	4	Yes	R
472073		Operating Engineers/Construction Equipment Operators	1.59	222	19.38	15.34	3	No	R
292081		Opticians, Dispensing	2.68	506	18.48	12.64	4	Yes	S
232011		Paralegals and Legal Assistants	1.62	543	25.60	14.92	3	Yes	R
132052	HSHW	Personal Financial Advisors	3.62	299	66.77	29.55	5	Yes	R
373012		Pesticide Handlers, Sprayers, & Applicators, Vegetation	1.46	526	16.69	12.52	4	No	S
319097		Phlebotomists	2.59	1,100	14.94	12.04	3	Yes	S
312021	HSHW	Physical Therapist Assistants	3.94	899	31.15	24.28	4	Yes	S
472152		Plumbers, Pipefitters, and Steamfitters	1.28	237	21.80	15.39	3	No	R
333051	HSHW	Police and Sheriff's Patrol Officers	1.08	546	33.17	24.80	3	No	R
272012	HSHW	Producers and Directors	1.39	218	43.18	21.76	5	No	R
119141		Property, Real Estate & Community Association Managers	1.13	634	27.51	13.95	4	No	R
273031	HSHW	Public Relations Specialists	1.15	278	29.60	19.29	5	Yes	R
							-		



State Board of Education

Marva Johnson, Chair Andy Tuck, Vice Chair Members Gary Chartrand Ben Gibson Tom Grady Michael Olenick Joe York Pam Stewart Commissioner of Education

May 18, 2018

Mr. Ron Leonard, Chairman Florida Keys Community College Apprenticeship Program, GNJ 5901 College Road Key West, FL 33040

Dear Mr Leonard:

The standards for Florida Keys Community College Apprenticeship Program, GNJ (2018-FL-71225), were approved and registered by the Department of Education, Division of Career and Adult Education effective this date. The original copy of the standards is retained for the state file.

We appreciate your interest in the apprenticeship system and look forward to your continued support.

Sincerely,

Richard E. Norman III, Program Director Apprenticeship

RN/pw

Enclosures

cc: Ms. Betsy Wickham, Bureau Chief Randy Holmes, Region 4

> Rod Duckworth Chancellor of Career and Adult Education

SIGNATURE PAGE

PROGRAM NAME: Florida Key	s Community College Apprenticeship Program, GNJ	Monroe
ADDRESS: 5901 College Road		(COUNTY)
PHONE: (305) 809-3238	FAX:	
EMAIL ADDRESS meren nere:	@fkcc.edu	

519118

Chairperson] Ron Leonard, Check Electric

Wayne Garcia, President Garcia Contractors

Mike Puto, Retired Contractors Assoc.

Tim Butler, Owner, Branch-Construction

Alexis Rodriguez, President O. R. Painting

COMMITTEE MEMBERS

519118 [Secretary]

Jack Seubert, Dean, Business and Marine Science

Jesus Castellanos, Pro Tech Connection

Sammy Jones, Planner/Estimator Garcia Contractors Assoc.

Øscar Rodriguez, Owner O. R. Painting

Michelle Maxwell, Career Source SFL (Non-Voting)

SIGNATURE AUTHORITY FOR COMMITTEE

Megan Perez

Title: Coordinator Community Education, Workforce & Testing Affiliation: Florida Keys Community College

REVIEWED BY:

Randy Holmes Apprenticeship & Training Representative

REVIEWED

APPROVED

REGISTERED

FLORIDA DEPARTMENT OF EDUCATION DIVISION OF CAREER AND ADULT EDUCATION - APPRENTICESHIP

Authorized Official - Registration Agency

Certificate of Registration

Florida Department of Education Division of Career and Adult Education

FLORIDA KEYS COMMUNITY COLLEGE GNJ

Issued in recognition as

registered with the Division of Career and Adult Education, Apprenticeship, as part of the National Apprenticeship Program in accordance with the standards recommended by the

Florida Apprenticeship Advisory Council

May 18, 2018

Registration Date

Rod Duckworth Chancellor for Career and Adult Education



Richard E. Norman, III Program Director of Apprenticeship

2018-FL-71225

STANDARDS OF APPRENTICESHIP

FOR

Program Sponsor Florida Keys Community College, GNJ

2018-FL-71225

VA Approval Requested: Yes Vocational Education Linkage: Yes

REGISTERED BY

FLORIDA DEPARTMENT OF EDUCATION DIVISION OF CAREER AND ADULT EDUCATION – APPRENTICESHIP **Employer / Occupation Appendix "A"**

Florida Keys Community College, GNJ (Sponsor)

2018-FL-71225

In the occupation(s) of:

Occupation / Trade	Term of Training in Hours	NAICS Code	DOT Code	RAPIDS Code (4 digit trade #)	SOC Code
Electrician	8000	238210	824.261-010	(0159)	47-2111.00

JURISDICTIONAL AREA

Miami-Dade & Monroe (Counties)

Time Based Program:	\boxtimes	Yes		No
Competency Based Program:		Yes	\boxtimes	No
Hybrid Program:		Yes	\boxtimes	No

Employer / Occupation Appendix "A" - i

Employer / Occupation Appendix "B"

Florida Keys Community College, GNJ

(Sponsor)

2018-FL-71225

In the occupation(s) of:

Occupation / Trade	Term of Training in Hours	NAICS Code	DOT Code	RAPIDS Code (4 digit trade #)	SOC Code
Carpentry	8000	238350	860.381-022	(0067)	47-2031.00

JURISDICTIONAL AREA

Miami-Dade & Monroe (Counties)

Time Based Program:	\boxtimes	Yes		No
Competency Based Program:		Yes	\square	No
Hybrid Program:		Yes	\boxtimes	No

Employer / Occupation Appendix "B" - i

Employer / Occupation Appendix "C"

Florida Keys Community College, GNJ

(Sponsor)

2018-FL-71225

In the occupation(s) of:

Occupation / Trade	Term of Training in Hours	NAICS Code	DOT Code	RAPIDS Code (4 digit trade #)	SOC Code
Heating & Air-Conditioning Installer- Servicer (Existing Title: Heating & Air- Conditioner Installer/Servicer)	8,000	238220	637.261-014	(0637 V5)	49-9021.01

JURISDICTIONAL AREA

Miami-Dade & Monroe

(Counties)

Time Based Program: Competency Based Program: Hybrid Program:

\boxtimes	Yes		No
	Yes	\boxtimes	No
	Yes	\boxtimes	No

Employer / Occupation Appendix "C" - i

Employer / Occupation Appendix "D"

Florida Keys Community College, GNJ

(Sponsor)

2018-FL-71225

In the occupation(s) of:

Occupation / Trade	Term of Training in Hours	NAICS Code	DOT Code	RAPIDS Code (4 digit trade #)	SOC Code
Plumber	8,000	238220	862.381-030	(0432 V1)	47-2152.02

JURISDICTIONAL AREA

Miami-Dade & Monroe

(Counties)

Time Based Program: Competency Based Program: Hybrid Program:

\boxtimes	Yes		No
	Yes	\boxtimes	No
	Yes	\boxtimes	No



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 2/21/2019

AGENDA ITEM NUMBER: 5

AGENDA ITEM SUBJECT: RECOMMENDATION TO APPROVE THE AUTHORIZATION FOR SFWIB STAFF TO RELEASE AN RFP FOR THE SELECTION OF WORKFORCE SERVICE PROVIDERS

AGENDA ITEM TYPE: APPROVAL

RECOMMENDATION: SFWIB staff recommends the Global Talent and Competitiveness Council to recommend to the Board the approval authorizing staff to release a Request for Proposal to provide Workforce Services for Program Year 2019-2020, as set forth below.

STRATEGIC GOAL: STRENGTHEN THE ONE-STOP DELIVERY SYSTEM

STRATEGIC PROJECT: Strengthen workforce system accountability

BACKGROUND:

In December 2017, CareerSource Florida approved South Florida Workforce Investment Board (SFWIB) staff to temporarily provide employment and training services in Local Workforce Development Area (LWDA) 23 CareerSource centers until June 30, 2018. The SFWIB released Workforce Services Request for Proposals (RFP) to solicit organizations capable of providing employment and training services on March 14, 2018 and April 10, 2018.

Due to a lack of respondents by the applicable deadlines, at the June 21, 2018 meeting, the SFWIB approved a recommendation for SFWIB staff to continue providing employment and training services. Accordingly, the SFWIB assumed daily operations of the Carol City, Opa-Locka, Miami Beach, Key Largo, and Key West CareerSource centers on July 1, 2018.

In accordance with CareerSource Florida Administrative Policy 83, at its October 18, 2018 meeting, the SFWIB approved a formal request for an extension to continue providing direct employment and training services for PY 2018-2019. The approved extension permits SFWIB staff to provide direct services for a period not to exceed three years from the initial effective date of December 2017; and authorizes the release of a Workforce Services RFP for program year 2019-2020, and in the future if needed.

Therefore, SFWIB staff recommends the Global Talent and Competitiveness Council to recommend to the Board approval authorizing staff to release an RFP to provide Workforce Services for PY 2019-2020. The RFP will include all five centers currently operated by the SFWIB.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT